



2013

## Wyoming Game and Fish Department Applying for a Deer License

### Deer

Before applying for a deer license, the applicant should review the tentative deer hunting information, specifically the limitations column, to determine the species of deer for which the license is valid in a specific hunt area.

Applicants for deer licenses should be aware both mule deer and white-tailed deer inhabit Wyoming. Deer licenses may be valid for either species, or licenses may be restricted to mule deer or white-tailed deer only.

In the initial drawing, an applicant may apply for one (1) full price license and two (2) reduced price licenses.

After the initial drawing, an applicant may apply for and receive up to two (2) full price licenses, provided that at least one (1) license is a limited quota type 3 any white-tailed deer license valid in hunt areas identified as exception areas. When applying for a full price license in the initial drawing, the applicant must realize that if they apply for a limited quota type 3 any white-tailed deer license that is not in one of the approved exception areas, this license will be counted as a full price license and the applicant will not be able to purchase a resident general deer license or a nonresident region general deer license after the initial drawings are conducted.

After the initial drawing, an applicant may apply for and receive up to four (4) reduced price licenses, provided that at least two (2) licenses are valid in specific hunt areas identified as exception areas.

These limits include any licenses issued in the initial drawing.

The hunt areas that will be approved as exception areas will be available on the Department's website after the April Commission meeting. Please review this list and alter your application, if necessary. See the section titled *Modifying Your Hunt Area and Hunt Type Prior to the Drawing* below.

### What is the difference between a Full Price Antlerless License and a Reduced Price License?

Price is the difference. A full price license is required if the applicant wishes to hunt an antlered animal. However, if the applicant only wishes to hunt an antlerless animal, it may be beneficial to determine if an area offers a reduced price license. Full price licenses include types 1, 2, 3, 4, 5, 9 and 0. Reduced price licenses are types 6, 7 and 8. Reduced price licenses are offered to encourage additional harvest in areas where populations are above management objective. When determining whether to apply for a full price license or a reduced price license, the applicant should evaluate what type of animal they wish to hunt.

### Full Price Deer

Nonresident deer licenses are either region general licenses or limited quota licenses valid in specific hunt area(s). Check the hunt area, type and limitation columns. For region general licenses, select the letter of the region you prefer to hunt. Regions and their hunt areas are listed around the border of the deer map.

Region general licenses are valid in any hunt area that is not totally limited in quota. If you want to apply for a limited quota deer license, apply for the specific hunt area and type.

A person may apply for and receive a maximum of one (1) limited quota type 1, type 2, type 3 or general deer (resident) or region general deer (nonresident) license through the initial drawing period. After the initial drawing is completed, any person may apply for and receive a second full price deer license, provided that at least one (1) of the licenses is a

limited quota type 3 (any white-tailed deer license) valid in an exception area. However, no person shall receive more than a total of two (2) deer licenses valid for the taking of antlered or any deer, of which not more than one (1) shall be valid for antlered or any mule deer in any one calendar year.

When applying for a full price license in the initial drawing, the applicant must realize that if they apply for a limited quota type 3 any white-tailed deer license that is not in one of the approved exception areas, this license will be counted as a full price license and the applicant will not be able to purchase a resident general deer license or a nonresident region general deer license after the initial drawings are conducted. Second limited quota any white-tailed deer licenses shall only be available to residents and nonresidents on a first-come, first-served basis after the initial drawing is completed. Refer to the section on *Issuing Licenses after the initial Limited Quota Drawings* below for further information. The second any white-tailed deer license shall be sold for the full price.

*Special Deer Licenses.* Wyoming statute sets aside 40% of nonresident deer licenses for applicants paying a higher fee. Applicants who pay the extra \$240 for a special full price deer license will participate in a separate random computer drawing.

#### Reduced Price Doe/Fawn Deer

Reduced price licenses for doe/fawn deer are limited quota only. These licenses are valid only for the hunt areas and limitations for which they are issued.

The Commission may authorize a sportsperson to possess more than two (2) reduced price doe/fawn deer licenses in certain deer hunt areas. The actual total number of reduced price doe/fawn licenses a person can possess will be determined in late April 2013. Regardless of the total number of reduced price doe/fawn deer licenses any person can possess, a maximum of only two (2) reduced price licenses can be applied for in the initial draw.

#### Withdrawal Block Functionality

The withdrawal block is your method of communicating to the license system that you do NOT want a reduced price license if you do NOT draw a full price license. The full price drawing is conducted first. Before conducting the reduced price drawing, the system will automatically review all reduced price applications and remove any application from participating in the reduced price drawing if the system does not find a full price license issued for the sportsperson and the withdrawal block was checked. This would also be true if you did not submit an application for the full price license, but submitted a reduced price application and checked the withdrawal block. Your application for a reduced price license would not participate in the drawing.

The sportsperson should understand that the system does not look for the hunt area in which the full price license was issued. It just looks for the existence of a full price license being issued. It is possible to draw your reduced price license and a full price license for different hunt areas. If you don't want to draw a reduced price license in an area that differs from the area you are applying in for your full price license, then you should list the same hunt area as your first choice on both applications, leave the other choices blank and check the withdrawal box. The result will be that if you don't draw your full price license, you will not participate in the limited quota reduced price drawing. Keep in mind, the drawings are independent of each other. If you draw your full price license, you may not draw your reduced price license. However, if the withdrawal block is checked and you don't draw your full price, you won't draw a reduced price license because you will not be in that drawing.

#### **Alteration/Transfer of Licenses Prohibited**

Information on licenses, stamps, permits, tags and coupons, as prepared by the Department or its agents, cannot be altered or transferred. No license, stamp, permit, tag or coupon shall be transferred, or used for the purpose of taking wildlife, except by the individual to whom it was issued and therein named and while in that individual's possession. No individual shall take or attempt to take any wildlife using another individual's license, stamp, permit, tag or coupon. Any license, stamp, permit or tag shall not be valid unless the proper fees have been received by the Wyoming Game and

Fish Department. This regulation does not preclude a person from transporting, within Wyoming, game legally taken by another person when the person transporting the carcass has the proper carcass coupon in possession.

### **Archery Seasons and Type 9 Archery Only licenses**

Special archery seasons for big game are established by the Commission in late April. Information on archery seasons will be available on or about May 5. Traditionally, antelope archery seasons for most areas open August 15 and close the day the regular (rifle) season opens. For elk and deer, the archery seasons in most areas traditionally open September 1 and close September 30 or earlier in September when the regular (rifle) seasons open.

Hunters holding general or limited quota hunting licenses may hunt with bow and arrow or crossbow during special archery seasons if they first obtain an archery license in addition to their valid hunting license. Only one archery license is required to archery hunt all big game and trophy game animals. Archery licenses are available at the Cheyenne headquarters office, Department regional offices, automated license selling agents and on the WGFD website. Do not purchase an archery license until you have received notification of drawing results.

Some elk hunt areas offer hunting licenses for archery only and these licenses are designated as type 9 licenses in the *Tentative Season Information* tables. Type 9 elk licenses are often available as leftover licenses. Holders of type 9 licenses are not required to obtain an archery license in addition to the limited quota archery only license, but are restricted to hunting only in the area(s) and during the season specified for the type 9 license. In elk hunt areas that have type 9 archery only licenses, the special archery season may not be open when the type 9 license season is open or there may not be a special archery season.

### **Big Game Preference Points**

The preference point system is designed to improve an applicant's odds of eventually drawing a license in a hard-to-draw hunt area. Preference points are utilized in conducting the resident and nonresident moose, resident and nonresident full price bighorn sheep, nonresident elk, nonresident deer and nonresident antelope drawings. Seventy-five percent (75%) of available licenses in each hunt area and license type combination will be allocated to the preference point drawing. Applicants with the highest preference point ranking will receive priority in the preference point draw. The remaining twenty-five percent (25%) of available licenses will be allocated in a random drawing regardless of preference points. The random drawing is intended to provide everyone who applies a chance of drawing a license, regardless of their preference point total.

All applicants will participate in the preference point drawing even if they have no preference points. After the preference point drawing is completed, all unsuccessful applicants will then participate in the random drawing.

A youth applicant wanting to be awarded preference points must be at least eleven (11) years old at the time of submitting an application for a big game limited quota license and must be at least twelve (12) years old when in the field hunting.

A youth applicant wanting to purchase preference points only must be at least eleven (11) years old at the time of submitting an application and must be at least twelve (12) years old by December 31 of that year.

Preference points are assigned to the person's sportsperson identification number and are tied to a species, but not to a specific hunt area. You are allowed to apply for different hunt areas from one year to the next.

Preference points shall not be restored when an applicant causes more than one customer record to be generated, due to the following:

1. A different sportsperson identification number was given on the application.
2. A different sportsperson identification number was generated because the sportsperson number field on the application was left blank.
3. A different last name, first name, date of birth or social security # was used by the applicant.

Such circumstances cause preference points to be accumulated under different sportsperson identification numbers and ultimately deleted for failure to apply under the same sportsperson identification number. Exceptions may be made for a name change because of marriage or divorce.

No preference points will be earned when a person applies for a closed hunt area or invalid hunt area/license type.

Preference points applied for, awarded or purchased during 2013 are not available for use in the 2013 limited quota drawings. Any preference points awarded in 2013 will be available for use in the 2014 limited quota drawings.

No person may apply for, or be awarded, more than one (1) preference point per species in the same calendar year.

If you were awarded a preference point in the initial drawing period, you are not eligible to purchase a preference point during the preference point only application period.

The application period to apply for the purchase of a preference point only using the online system is from July 1 to September 30, 5:00 PM mountain time. There is no application fee to purchase a preference point only.

#### Full Price Elk, Deer and Antelope Preference Points (Nonresidents Only)

For nonresident full price elk, deer and antelope, preference points can be accumulated either by submitting the applicable fee when applying for the initial limited quota drawing for licenses or by purchasing a preference point after all drawings for the year have been completed, beginning July 1.

If the nonresident applicant wants to accumulate preference points in the initial drawing, they must select the fee option that includes the preference point fees for full price elk, deer and antelope licenses. The preference point fees that must be remitted are \$50 for elk, \$40 for deer and \$30 for antelope (\$10 for youth for each species). These applicants will be awarded a preference point if unsuccessful in drawing their first choice.

For nonresident full price elk, full price deer and full price antelope, an individual's accumulated preference points are only considered in the limited quota drawing for the applicant's first choice in the preference point drawing.

If the applicant submits the appropriate preference point fee with their limited quota license application for the initial drawing and does not draw their first choice, they will be awarded a preference point for the year in which the application was submitted. Drawing a license for your second or third choice does not cause preference points to be deleted and the applicant will still be awarded a preference point for the year.

For nonresident elk, nonresident deer and nonresident antelope, an applicant will lose all accumulated preference points if they draw their first choice license in the initial limited quota drawing or if they fail to be awarded a preference point within two consecutive years by either earning a preference point in the initial drawing or by purchasing a preference point in the appropriate application period.

For party applications, all of the applicants' preference point totals will be averaged to determine the preference point ranking in the preference point drawing.

There are no preference points for reduced price cow/calf or reduced price doe/fawn licenses. Applicants for reduced price licenses do not lose their preference points if successful in the reduced price drawing, nor do they accumulate preference points if they are unsuccessful drawing these license types.

If you select the preference point fee option when submitting your nonresident application for the limited quota drawing, the fee you must remit is as follows:

	<b>REGULAR</b>		<b>SPECIAL</b>	
Regular Full Price Elk	\$641	\$14 Application Fee	\$1,071	\$14 Application Fee

		\$577 License Fee		\$1,057 License Fee
		\$50 Preference Point Fee		\$50 Preference Point Fee
Regular Full Price Deer	\$366	\$14 Application Fee	\$566	\$14 Application Fee
		\$312 License Fee		\$552 License Fee
		\$40 Preference Point Fee		\$40 Preference Point Fee
Regular Full Price Antelope	\$316	\$14 Application Fee	\$526	\$14 Application Fee
		\$272 License Fee		\$512 License Fee
		\$30 Preference Point Fee		\$30 Preference Point Fee

Youth applicant preference point fee is \$10 for each species.

Some suggestions when applying for licenses with the preference point option: to maintain your preference points, do not apply for an easy-to-draw area as your first choice. If you do and are successful, then all of your accumulated points will be deleted and the odds of drawing a license in a hard-to-draw area will be diminished for several years until you build up preference points again. If you desire to hunt more often without sacrificing your preference points, continue to apply for your preferred (hard-to-draw) area as a first choice and apply for easy-to-draw areas as your second choice. By reviewing the random draw odds from previous years, you can find hunt areas with good odds of drawing a license as a second and possibly a third choice. License types with zero percent (0%) drawing odds are not available as second or third choices. On the other hand, it is nearly certain you will draw a license in an area with 100% odds listed for the second choice drawing. However, be advised that drawing odds can and do change from year to year as applicants shift their preferences for specific hunt areas. The prior year's drawing odds are a useful indicator of relative odds, but provide no absolute guarantees.

### Draw Selection

In an attempt to assure fairness, all limited quota licenses are initially allocated to applicants on the basis of randomly generated numbers through a computerized drawing system. A computerized, random selection process will determine successful applicants.

If the applicant is successful, the license and a copy of the regulations should be mailed within 25 days of the selection date. For nonresidents, elk regulations will not be mailed until mid-June. Applicants who do not receive a license or refund within 25 days following the drawing result date should notify the Department. Applicants who wish to obtain results prior to mail notification may access this information at the WGFD website or by calling 307-777-4600. License fees are returned to unsuccessful applicants and to persons who submitted improper applications or fees. All refunds will be issued in the name of the applicant, regardless of who submitted the fee accompanying the application.

Neither the U.S. Postal Service nor any other mail delivery service is an agent of the Wyoming Game and Fish Department. Therefore, the Department cannot assume responsibility for mail delivery to and from the Department. If necessary, duplicate licenses or replacement warrants will be issued by the Department upon timely notification that the applicant failed to receive a license or refund warrant. Duplicate licenses may be purchased from the Department for a fee of \$5.00.

Each drawing is independent of all other drawings. The drawing for each species is conducted independently and the result of one drawing has no effect upon other drawings. Therefore, success in the drawing for one species does not guarantee success for another. For example, success for a moose license does not guarantee success for a bighorn sheep license.

### Issuing Licenses after the initial Limited Quota Drawings

All full price limited quota and reduced price limited quota licenses remaining after the initial drawing will be sold on a first-come, first-served basis through the Department's Electronic License Service (ELS) via the WGFD website, at Department offices and automated license selling agents, or through the submission of a paper application form to the Cheyenne headquarters office.

Full price elk, deer and antelope licenses will be available **July 10, 2013**, at 8:00 AM mountain time.

Reduced price cow/calf elk, doe/fawn deer and doe/fawn antelope licenses will be available **July 17, 2013**, at 8:00 AM mountain time.

A current list of leftover licenses available for purchase will tentatively be located on the WGFD website on June 30, 2013.

A sportsperson should understand that the majority of leftover licenses are in areas with limited public access. Applicants are reminded about having permission to hunt on private land before applying for a license. Otherwise, you may end up with a license and no place to hunt and these licenses are nonrefundable.

### **Landowner Licenses**

Individuals who qualify for landowner elk, deer, antelope or wild turkey licenses must apply within the application period to the game warden in the area where subject lands are located. Landowner applications can be obtained at the Cheyenne headquarters office, Department regional offices or on the WGFD website.

Landowners are allowed to apply for one (1) reduced price landowner license per big game species in addition to one (1) full price landowner license.

Minimum requirements are 160 acres of deeded land and 2,000 animal use days annually by each species for which applied. Nonresident landowners should contact the local game warden to determine eligibility well before January 20 for elk and March 15 for deer and antelope. Resident landowners should contact the local game warden well before May 15.

### **Minimum Age to Hunt, Youth Licenses**

The minimum age to take any big game or trophy game animal is twelve (12) years of age. An applicant may apply for any big game or trophy game license if he/she is eleven (11) years of age, but must be twelve (12) years of age when hunting. Applicants under age fourteen (14) must have a guardian co-sign any big game or trophy game application. Applicants less than eighteen (18) years of age and at least eleven (11) years of age at the time of application, may apply for a youth license and remit youth fees. Applicants must be at least fourteen (14) years of age prior to September 15 of the application year in order to hunt wild bison.

### **Modifying your Hunt Area and Hunt Type Prior to the Drawing**

Applications submitted on the WGFD website may be modified on the WGFD website. This feature is also available for paper applications once the application data is entered in the system. Go to the Department's website at <http://wgfd.wyo.gov> and choose "Enter a License Drawing" under the "Hunting" tab. Enter your sportsperson information and hit "submit." Click on the "View Previously submitted Applications" button and then the "Modify" button and then select the "Continue to update areas and types" button. You will not be able to modify the fee type for which you have submitted your application. For example, you can't change from a regular to a special or a reduced price to a full price or vice versa. The party originator must make the modifications to party applications. Modifications to party applications may also be submitted to the License Draw Section by fax at 307-777-4679 and must include the sportsperson identification number and the applicant's signature. The deadline for modifying hunt areas and types on applications is listed in the *Resident and Nonresident Initial Drawing Application Period and License Fee Charts* above.

### **Pioneer and Pioneer Heritage Licenses**

The Department and automated license selling agents issue a pioneer elk license for a fee of \$5.00 and a pioneer deer, antelope or spring/fall turkey license for a fee of \$2.00. If these licenses are applied for through a drawing process, a \$5.00 application fee is required in addition to the license fee, except for turkey. Eligibility for these licenses is any

Wyoming resident who is at least seventy-five (75) years of age and has continuously resided in Wyoming for at least 50 years immediately preceding date of application.

The Department and automated license selling agents also issue a pioneer heritage elk license for a fee of \$32.00, a pioneer heritage deer license for a fee of \$23.00, a pioneer heritage antelope license for a fee of \$20.00 and a pioneer heritage spring/fall turkey license for a fee of \$10.00. If these licenses are applied for through a drawing process, a \$5.00 application fee is required in addition to the license fee, except for turkey. Eligibility for these licenses is any Wyoming resident who is at least seventy (70) years of age and has continuously resided in Wyoming for at least 50 years immediately preceding date of application.

Big game pioneer and pioneer heritage applicants must meet the above criteria by June 15th. Pioneer and pioneer heritage individuals applying for limited quota elk, deer or antelope licenses must compete in random computer selections to determine successful applicants and pay the applicable \$5 application fee.

Pioneer and pioneer heritage general elk, general deer and general turkey licenses are issued from the Cheyenne headquarters office, Department regional offices and automated license selling agents without paying the \$5 application fee. If you just want a general license, do not apply in the drawing.

Pioneer applicants desiring to purchase leftover licenses may do so at the Cheyenne headquarters office, Department regional offices and automated license selling agents.

### **Refunds, Cancellation of Licenses**

Each applicant assumes an inherent risk when applying for a license to be used in the future. **License fees are generally nonrefundable once a license has been issued and licenses are nontransferable.** Please consider the risk when applying.

Licenses, stamps, permits or tags issued under Title 23, Wyoming statutes or by Commission regulation become the permanent property of the licensee and shall not be canceled or any fee refunded after the license, stamp, permit, tag or preference point has been issued except as follows:

- i. In the case of the death of the licensee, any person who has authority to represent the decedent as provided by a court order shall submit a written request for a license refund supported by a copy of the respective death certificate;
- ii. In the case of the death of the licensee's spouse, parents, grandparents, lineal descendants and their spouses, step-parent, step-sibling, step-children, father-in-law, mother-in-law, brother-in-law, sister-in-law, step-son-in-law or step-daughter-in-law, the licensee shall submit a written request for a license refund supported by the respective death certificate. The date of death on such certificate shall have occurred during the regular season, resulting in the licensee not being able to participate in the majority of the regular season;
- iii. In the case of incapacitating illness or injury of the licensee supported by a physician's sworn statement on a Department form;
- iv. Military personnel who receive Permanent Change of Station (PCS) orders or are assigned away from their home duty station on Temporary Duty Orders (TDY), all of this being supported by a copy of official military orders from the Armed Forces of the United States;
- v. Individuals who are not able to participate in the majority of the regular season for the species specified in Commission Rules and Regulations during the year for which the license is issued as a result of a court subpoena, jury duty, Grand Jury investigation or attorneys required to attend criminal cases. A certified copy of the court document shall accompany the written request for the license refund;
- vi. When the Department determines one hundred percent (100%) of the hunting opportunity and access to the hunt area has been closed due to administrative actions of the state or federal government in closing of the public access to public lands due to a natural disaster;
- vii. An error on the part of the Department or its authorized agent where the applicant has been issued a license not requested;

- viii. Any youth licensee may be granted a license refund if the youth licensee's opportunity to hunt is jeopardized as a result of any license refund granted by the Department;
- ix. A sponsoring organization of a person with a life-threatening illness may be granted a license refund if the licensee's opportunity to hunt is jeopardized as a result of incapacitating illness or injury supported by a physician's sworn statement on forms provided by the Department that the licensee is incapable of performing tasks necessary to exercise the privileges of the license.

The appropriate refund form can be requested by calling 307-777-4516. Under no circumstances shall the Department approve a refund of any license, permit, stamp or tag if the written request for refund is received after January 31 following the season for which the license, permit, stamp or tag was issued or was valid. Refunds shall be denied in any circumstance where the licensee hunted on the license for the designated species as specified in Commission Rules and Regulations, including special archery seasons, during the year for which the license is issued.

### **Removing your application from the Drawing**

For deadlines for withdrawing applications on the WGFD website or submitting a withdrawal form, please review the application deadline chart provided above. Applicants may not withdraw from the wild bison priority ranking or a preference point only purchase. A \$5.00 fee will be deducted from the license application refund. The refund will be issued upon completion of the drawing. Pioneer applicants are exempt from the \$5 withdrawal fee.

#### Withdrawing online

To withdraw an application online, go to the Department's website at <http://wgfd.wyo.gov> and choose "Enter a License Drawing" under the "Hunting" tab. Enter your sportsperson information and hit "submit." Select "View Previously Submitted Applications" and then the "Modify" button and the "Remove Application from Drawing" button. This feature is also available for paper applications once the application data is entered in the system.

#### Withdrawing Using the Paper Process

You may also withdraw your applications upon submission of a written request. Form 16 "Request to Be Removed From the Drawing" can be downloaded from the WGFD website. It is the responsibility of the applicant to ensure withdrawal forms have been received by the License Draw Section by the applicable date.

### **Reservation of License Due to Injury or Illness**

Holders of moose, mountain goat or full price bighorn sheep licenses, who are "Unable To Use The License For Good Cause" (see regulation, Chapter 44 for a definition of this terminology), may reserve a license for the same species and hunt area in accordance with Commission regulations for the immediately succeeding calendar year only. A disabled license holder must contact the Fiscal Administration Section and request a disabled hunter certification form. This form must be completed in full and signed by the applicant's physician and returned with the license prior to the earliest season date for which the license is valid.

### **Residency Requirements**

To qualify for a resident license, a person shall be domiciled and physically reside in Wyoming for not less than one (1) year immediately preceding the date the person applies for a license. Additionally, the person shall not claim residency elsewhere for any purpose during the previous year. Each person, other than minor dependents or spouses and dependents of qualified military residents, must establish their residency independently. A person is considered "domiciled" if he (a) physically resides in Wyoming, (b) has made his permanent home in Wyoming, (c) is not residing in Wyoming for a special or temporary purpose and (d) has abandoned domicile in all other states.

Neither ownership of property nor a Wyoming mailing address alone are sufficient evidence of domicile. Domicile is established and maintained by the total intent and actions of a person.

A person shall lose his residency in Wyoming if he/she resides in any other state, territory or country for an aggregate of one hundred eighty (180) days or more in a calendar year, except minor dependents, students, active duty military personnel, hospitalized patients and those individuals identified below.

A resident is also any active member or the spouse or minor dependent of any active member of the Armed Forces of the United States who has been stationed in Wyoming for ninety (90) days, so long as the member remains stationed in Wyoming. A Wyoming resident who enters the military from Wyoming maintains resident status if he/she declares Wyoming as his/her home of record, maintains Wyoming voting registration, is on active duty and does not claim residency elsewhere.

Active duty military applicants must complete the Proof of Residency Statement Affidavit Statement (item 5) for themselves, their spouse and minor children.

A person qualifying as a Wyoming resident in accordance with W.S. 23-1-107(c) shall not gain or lose residency for the purpose of serving full time for a period not to exceed four (4) years in an established volunteer service program for charitable, humanitarian or religious purposes. A letter signed and notarized by the volunteer service program's director that describes the services provided (including that they were provided without remuneration), the duration of service and the hours served may be used to establish compliance with W.S. 23-1-107(c).

The Wyoming Game and Fish Department receives Federal assistance in Sport Fish and Wildlife Restoration. Under Title VI of the 1964 Civil Rights Act, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, the U.S. Department of Interior prohibits discrimination on the basis of race, color, national origin, age, sex or disability. If you believe that you have been discriminated against in any program, activity or facility as described above, or if you desire further information, please write to: Department of Interior, U.S. Fish and Wildlife Service, Division of Human Resources, 4401 N. Fairfax Drive, Mail stop: 2000, Arlington, VA 22203.